



SJM Vidyapeetha (R.)

SJM Dental College & Hospital

(Recognised by Dental Council of India, New Delhi)
(Affiliated to Rajiv Gandhi University of Health Sciences)
Accredited by NAAC with 'B' Grade

Ref No.SJMDC&H/94-A/204-22

Date: 10/3/2021

LIST OF WELFARE MEASURES FOR TEACHING & NON-TEACHING STAFF

The institution provides welfare measures to both teaching & non-teaching employees and increase their work efficiency and support them for their welfare.

Leaves:

1) Maternity Leave:

All women members of teaching & non-teaching staff are given maternity leave for a period of 180 Days with full paid salary.

2) Medical Leave:

provided for both teaching & non-teaching members as per their need.

3) Special Casual Leave:

All the teaching faculty avail the benefit of Special casual leave yearly 15 days for conference, workshops & exams.

4) Paternity Leave:

All Men members of teaching & non-teaching staff are given paternity leave for a period of 15 Days with full paid salary.

Provident Fund (PF):

SJM vidyapeetha contributes to the PF & fund is available to both teaching & non-teaching faculty

Employees State Insurance Corporation (ESI):

Institutions non -teaching faculty were enrolled in ESI Scheme.

PRINCIPAL
S.J.M.D.C.&H. CHITRADURGA.

CHITRADURGA - 577 501, Karnataka, India
E-mail : sjmdentalcollege@gmail.com, website : www.sjmdental.org
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Loan Facility:

All the employees of the institution can avail all types of loan facility with reasonable interest rate in SJM Credit Cooperative Society which is a part of SJM Vidyapeetha.

Uniform:

Two pairs of uniform are provided free of cost to all the non-teaching staff and para-medical staffs of the institution.

Campus Facilities:

Canteen is available for food and refreshment with subsidized rates
Free parking facilities available for both teaching & non-teaching faculty
Free Wi-Fi & LAN facility is provided for both teaching & non-teaching faculty

Conference/ Workshop /Seminar/CDE Sponsorship

Registration fees of the conference/Workshop/Seminar/CDE is provided for the faculty once in a year.

Concessions:

All the teaching & non-teaching staff can avail free treatment in dental college (50% concession is provided in Orthodontic treatment, Surgical procedure cost is free except Material cost in Dental Implantology) and 20% -50% concession is given in BMCH for students & faculty.

Principal

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